# Safety Is No Joking Matter

The safety of patients, families, friends, and staff members is very important to us.

## All comments and actions are taken seriously.

Even if you say something because you're angry or you think it's funny, your comment could be perceived as a threat.

### What does this mean?

If you threaten to harm others:

- You could be asked to leave the dialysis clinic.
- Law enforcement could be called.
- You could be involuntary discharged from the dialysis clinic.

Many patients who have been involuntarily discharged have a difficult time finding a new dialysis facility.

If you are angry, **stay calm and talk to your clinic manager or social worker.** You can also call the ESRD Network at **800.826.3773**.

#### We can work together to resolve any issue.

#### To file a grievance, contact your Network:

Network 7: Florida T: 800.826.3773 Network 13: Arkansas, Louisiana, Oklahoma T: 800.472.8664 Network 15: Arizona, Colorado, Nevada, New Mexico, Utah, Wyoming T: 800.783.8818 Network 17: American Samoa, Guam, Hawaii, Northern California, Northern Mariana Islands T: 800.232.3773 Network 18: Southern California T: 800.637.4767

Thanks to Network 8 for sharing the resources for this tool.

This material was prepared by HSAG: ESRD Networks 7, 13, 15, 17, and 18 under contract with the Centers for Medicare & Medicaid Services (CMS), an agency of the U.S. Department of Health and Human Services. The contents presented do not necessarily reflect CMS policy. NW-ESRD-7N4SSM-12202024-01



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